**DIRECT ACCESS ZOOM LINKS – TUESDAY 2.27**

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| TIME | PRESENTATION | PRESENTER | SPONSOR |
| 8:30 a.m. | [Employee Attendance: Is There an Issue?](https://us02web.zoom.us/j/87887917725) | Brian Hungerford | Frontline Education |
| 9:30 a.m. | [Election Year: Special Report – Politics in the Workplace](https://us02web.zoom.us/j/87887917725) | Michael Porter | Upbeat |
| 10:30 a.m. | Networking Break – Visit with Sponsors | Dave Harvey  Scott Florsheim  Mark Deines  Michael Marques  Michael Thompson  Dwayne Timmons  Jim O’Halloran  Kate Chizek | [PACE](https://us02web.zoom.us/j/84339877691?pwd=R1M5VmIwWXgwWjNVcHNNUzFXWEdMdz09&from=addon)  [American Fidelity](https://us05web.zoom.us/j/83030082468?pwd=19fTAgf1Op8w6Rl3jN3IgJNnql1D05.1)  [Edustaff](https://zoom.us/j/99077523759?pwd=aVRQZEMxM1NnTUhwNW4wQStmWFdHdz09&from=addon)  [Frontline](https://myfrontline.zoom.us/j/92935550113)  [PowerSchool](https://powerschool.zoom.us/j/94393207930?from=addon)  [Pension Portal](https://us02web.zoom.us/j/81652903560?pwd=QkYrei9FL1BrMzRvcGplV0gxYkZOdz09)  [Red Rover](https://us02web.zoom.us/j/85140941542?pwd=eDNyM3NscDFrNjJvcnVjVitmcUhEdz09)  [Upbeat](https://www.google.com/url?q=https://teachupbeat.zoom.us/j/89466720051?pwd%3DN3FaTWlxRFdTWjZaaVdSQ2M1TjJwdz09&sa=D&source=calendar&ust=1709406093048331&usg=AOvVaw23PYotmQMHrJTBqEPUGzyV) |
| 11:00 a.m. | [Implementation of a Bias Incident Response Process](https://us02web.zoom.us/j/82383762073) | Jackie Gharapour Wernz | PowerSchool |
| Noon | Lunch – Visit with Sponsors | (Dave Harvey 12:30-1:00 p.m.)  Scott Florsheim  Mark Deines  Michael Marques  Michael Thompson  Dwayne Timmons  Jim O’Halloran  Kate Chizek | [PACE](https://us02web.zoom.us/j/87291809087?pwd=UTFyZG1pNzBZOWxpWE03SE10K1ZNdz09&from=addon)  [American Fidelity](https://us05web.zoom.us/j/89502164755?pwd=9CAplt7RLai81fWbeblHYDrrrNMLj3.1)  [Edustaff](https://zoom.us/j/96022178137?pwd=YzV4RWorTnNmNEE4NWhNZnFCY0pUdz09&from=addon)  [Frontline](https://myfrontline.zoom.us/j/92150357502)  [PowerSchool](https://powerschool.zoom.us/j/96512305990?from=addon)  [Pension Portal](https://zoom.us/j/97180148557?pwd=MWRWanhEZFhXNGx1dWtIZTcxdDhUUT09)  [Red Rover](https://us02web.zoom.us/j/87844562818?pwd=NFc3QXRWdURKK254N3VTTWhWNFFaQT09)  [Upbeat](https://www.google.com/url?q=https://teachupbeat.zoom.us/j/83440317753?pwd%3Db3I5TFlhdXdKYnFBamtJMjJOb244dz09&sa=D&source=calendar&usg=AOvVaw2B-EHTJT9miUOIDQTBYzZD) |
| 1:00 p.m. | [Implementing Layoffs: A Closer Look at Cultural & Linguistic Expertise Provisions](https://us02web.zoom.us/j/86141026932) | Rebekah Jacobsen  Susan Rodriguez  Janine Mobley  Erica Marson | Pension Portal |
| 2:30 p.m. | [Closing Remarks + Prizes](https://us02web.zoom.us/j/86141026932) | Marsha Benjamin Moyer + Sponsor Prize Drawings:  PACE-Dave Harvey  Am. Fidelity-Scott Florsheim  Edustaff-Mark Deines  Frontline-Michael Marques  PowerSchool-Michael Thompson  Pension Portal-Dwayne Timmons  Red Rover-Jim O’Halloran  Upbeat-Kate Chizek |  |